



Announcement Summary

Entity name

AERIS RESOURCES LIMITED

Date of this announcement

Monday December 08, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
AISAF	PERFORMANCE RIGHTS	26,215,713	03/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

AERIS RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

147131977

**1.3 ASX issuer code**

AIS

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

8/12/2025



## Part 2 - Issue details

---

### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

AISAF : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

3/12/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Andre Labuschagne	Andre Labuschagne	3,424,470
Cameron Schubert	Cameron Schubert	2,015,755
Paul Harris	Paul Harris	2,177,946
Dane van Heerden	Dane van Heerden	1,946,250
Alana Roberts	Alana Roberts	1,620,535
Bradley Cox	Bradley Cox	1,674,107

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Notice of 2025 AGM - published on ASX 20 October 2025 <https://clients3.weblink.com.au/pdf/AIS/03010514.pdf>  
or  
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03010514-6A1291358&v=undefined>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Total Performance rights outstanding are  
3H Published on 8 December noted Performance rights Total 20,751,314  
Issue of Performance Rights on 3 December 26,215,713  
Total Performance Rights on Issue 46,967,027\*

\*The total included on last page is not reflecting the 3H notification of cessation of securities



Issue details

---

**Number of +securities**

26,215,713

---

Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
AIS : ORDINARY FULLY PAID	1,149,199,948

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
AISAF : PERFORMANCE RIGHTS	48,498,992



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13