

Melbourne, 9th July 2015

ISSUE OF CLEAN TEQ PERFORMANCE RIGHTS

Clean TeQ Holdings Limited (ASX:CLQ) (**Clean TeQ** or **Company**) has issued 1,674,416 Performance Rights to eligible employees of the Company in accordance with the Clean TeQ Holdings Limited Option Plan which was approved by shareholders on 21 November 2013. The grant of Performance rights under the Company's Long Term Incentive Plan is intended to align the interests of employees with other owners of the Company.

Upon vesting, each Performance Right entitles the holder to receive one ordinary share in the Company at no cost to the employee. The number of Performance Rights that will vest is contingent on CLQ's total shareholder return (**TSR**) relative to a basket of comparable companies over the period up to the applicable Performance Date. The detailed breakdown of the relationship between Clean TeQ's performance and the conversion of performance rights is:

- Zero percent converting if Clean TeQ's TSR performance is at or below the median performance of the comparator group.
- 100 per cent converting if CLQ's TSR performance is at or above the 75th percentile performance of the comparator group.
- Straight line pro-rata conversion between the median and 75th percentile performance.

The Performance Date for this parcel of Performance Rights is 1 July 2018. Vesting is also subject to the continued employment of the employee.

As executives of the Company, Sam Riggall and Peter Voigt are also eligible to receive a grant of Performance Rights (480,000 and 400,000 respectively) on the same terms and conditions. As they are also directors of the Company, the grant of their Performance Rights will be subject to shareholder approval at a meeting of shareholders which will be scheduled at a later date.

An Appendix 3B is attached containing the details of the recent changes to the securities on issue.

For more information about Clean TeQ contact:Melanie Leydin, Company Secretary or Ben Stockdale, CFO+61 3 9797 6700

About Clean TeQ Holdings Limited (ASX: CLQ) – Based in Melbourne, Clean TeQ, using its proprietary Clean-iX[®] continuous ion exchange technology, is a world leader in resource recovery and industrial water treatment.

For more information about Clean TeQ please visit the Company's website at <u>www.cleanteq.com</u>.

This release may contain forward-looking statements. The actual results could differ materially from a conclusion, forecast or projection in the forward-looking information. Certain material factors or assumptions were applied in drawing a conclusion or making a forecast or projection as reflected in the forward-looking information.

Clean TeQ Holdings Limited ABN 34 127 457 916

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Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name of entity

Clean TeQ Holdings Limited

ABN

34 127 457 916

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to 1. be issued

Unquoted performance rights Unquoted options 2.

1,674,416

1,000,000

2.

- Number of +securities issued or 2 1. to be issued (if known) or maximum number which may be issued
- Principal the 1. terms of 3 +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if securities, the +convertible conversion price and dates for conversion)

Conversion into fully paid ordinary shares on 1:1 basis subject to the terms of the Clean TeQ Holdings Limited Option

November 2013. Unquoted options exercisable at \$0.3055 2. (30.55 cents) on or before 30 June 2018.

Plan as approved by shareholders on 21

⁺ See chapter 19 for defined terms.

4	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities? If the additional securities do not rank equally, please state: • the date from which they do	1 and 2. No. However fully paid ordinary shares issued pursuant to the performance rights and conversion of the unlisted options will rank in all respects pari passu with existing shares at the date of issue.
	 the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	
5	Issue price or consideration	1. Nil 2. Nil
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	 Issue of performance rights to employees of the Company as part of the Employee Long Term Incentive Plan. Options have been issued to Clean TeQ Aromatrix Pty Ltd management team.
6a	Is the entity an ⁺ eligible entity that has obtained security holder approval under rule 7.1A?	Yes
	If Yes, complete sections 6b – 6h in relation to the <i>+securities the subject of this Appendix 3B</i> , and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	20 November 2014
6с	Number of +securities issued without security holder approval under rule 7.1	1,000,000 unquoted options
6d	Number of ⁺ securities issued with security holder approval under rule 7.1A	Nil
бе	Number of ⁺ securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Nil

⁺ See chapter 19 for defined terms.

- N/A 6g If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation. 6h If securities were issued under rule 7.1A for non-cash consideration, state date N/A on which valuation of consideration released to ASX Market was Announcements Calculate the entity's remaining issue LR 7.1 54,314,861 capacity under rule 7.1 and rule 7.1A -LR 7.1A 36,876,574 complete Annexure 1 and release to TOTAL 91,191,435 **ASX Market Announcements** Dates of entering **securities* into 9 July 2015 uncertificated holdings or despatch of certificate +Class Number Ordinary fully paid 368,765,739 Number and +class of all +securities quoted on ASX (including the securities shares in section 2 if applicable) Options over ordinary shares Number and +class of all +securities not 21,010,000 quoted on ASX (including the securities in section 2 if applicable) Performance Rights 1,674,416 Dividend policy (in the case of a trust, distribution policy) on the increased N/A capital (interests) Part 2 - Bonus issue or pro rata issue approval N/A holder security 11 Is required?
 - 12 renounceable?

+ See chapter 19 for defined terms.

6f

6i

7

8

9

10

Number of securities issued under an

exception in rule 7.2

1,674,416 performance rights

Is the issue renounceable or non-

N/A

Appendix 3B New issue announcement

13	Ratio in which the ⁺ securities will be offered	N/A
14	⁺ Class of ⁺ securities to which the offer relates	N/A
15	⁺ Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has ⁺ security holders who will not be sent new issue documents	N/A
	Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to	N/A
	the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of ⁺ security holders	N/A

⁺ See chapter 19 for defined terms.

If the issue is contingent on N/A 25 +security holders' approval, the date of the meeting N/A Date entitlement and acceptance 26 form and prospectus or Product Disclosure Statement will be sent to persons entitled If the entity has issued options, N/A 27 and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders Date rights trading will begin (if N/A 28 applicable) Date rights trading will end (if | N/A 29 applicable) How do +security holders sell N/A 30 their entitlements in full through a broker? How do +security holders sell N/A 31 part of their entitlements through a broker and accept for the balance? How do *security holders dispose N/A 32 of their entitlements (except by sale through a broker)? N/A ⁺Despatch date 33

⁺ See chapter 19 for defined terms.

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of securities (*tick one*)

(a)

(b)

Securities described in Part 1

All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

- 35 If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders
- 36 If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over
- 37 A copy of any trust deed for the additional ⁺securities

⁺ See chapter 19 for defined terms.

Entities that have ticked box 34(b)

- 38 Number of securities for which ⁺quotation is sought
- 39 Class of ⁺securities for which quotation is sought
- 40 Do the ⁺securities rank equally in all respects from the date of allotment with an existing ⁺class of quoted ⁺securities?

If the additional securities do not rank equally, please state:

- 1. the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- 3. the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment
- 41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another security, clearly identify that other security)

42 Number and ⁺class of all ⁺securities quoted on ASX (*including* the securities in clause 38)

Number	⁺ Class

+ See chapter	to for	defined	town
+ See chapter	19 IOP	aerinea	terms.

Quotation agreement

- ¹ ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the ⁺securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the ⁺securities to be quoted under section 1019B of the Corporations Act at the time that we request that the ⁺securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

(Company secretary)

Date: 9 July 2015

Sign here

Print name: Melanie Leydin

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⁺ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for *eligible entities

Introduced 01/08/12

Part 1

Rule 7.1 – Issues exceeding 15% of capital			
Step 1: Calculate "A", the base figure from which the placement capacity is calculated			
<i>Insert</i> number of fully paid ordinary securities on issue 12 months before date of issue or agreement to issue	241,670,775		
 Add the following: Number of fully paid ordinary securities issued in that 12 month period under an exception in rule 7.2 Number of fully paid ordinary securities issued in that 12 month period with shareholder approval Number of partly paid ordinary securities that became fully paid in that 12 month period Number of partly ordinary securities here – other classes of equity securities cannot be added Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 	2,000,000 - 5 September 2014 18,685,714 - 6 October 2014 241,965 - 19 December 2014 37,500,000 - 19 December 2014 1,666,667 - 26 February 2015 7,373,053 - 31 March 2015 7,449,143 - 11 May 2015 1,246,537 - 15 May 2015 50,931,885 - 20 May 2015 -		
"A"	368,765,739		

⁺ See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"		
"B"	0.15 [Note: this value cannot be changed]	
<i>Multiply</i> "A" by 0.15	55,314,861	
Step 3: Calculate "C", the amount of placement capacity under rule 7.1 that has already been used		
Insert number of equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:	1,000,000 – 9 July 2015 (options)	
Under an exception in rule 7.2		
Under rule 7.1A		
• With security holder approval under rule 7.1 or rule 7.4		
 Note: This applies to equity securities, unless specifically excluded – not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 		
"C"	1,000,000	
Step 4: Subtract "C" from ["A" x "B"] to calculate remaining placement capacity under rule 7.1		
"A" x 0.15	55,314,861	
Note: number must be same as shown in Step 2		
Subtract "C"	1,000,000	
Note: number must be same as shown in Step 3		
<i>Total</i> ["A" x 0.15] – "C"	54,314,861	
	[Note: this is the remaining placement capacity under rule 7.1]	

⁺ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
" A " Note: number must be same as shown in	368,765,739	
Step 1 of Part 1 Step 2: Calculate 10% of "A"		
"D"	0.10 Note: this value cannot be changed	
<i>Multiply</i> "A" by 0.10	36,876,574	
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used Insert number of equity securities issued or		
agreed to be issued in that 12 month period under rule 7.1A		
 Notes: This applies to equity securities – not just ordinary securities Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained It may be useful to set out issues of securities on different dates as separate line items 		
"E"	-	

⁺ See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10 Note: number must be same as shown in Step 2	36,876,574	
Subtract "E" Note: number must be same as shown in Step 3	-	
<i>Total</i> ["A" x 0.10] – "E"	36,876,574 [Note: this is the remaining placement capacity under rule 7.1A	

⁺ See chapter 19 for defined terms.