

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul ARNOLD
Date of last notice	7 December 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	N/A
No. of securities held prior to change	N/A
Class	PSAs, MSAs and BDAs under the EIP.
Number acquired	N/A
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	11,348 rights (" Rights ")* to be granted RT Shares under the Rio Tinto Equity Incentive Program (" EIP "), being: <ul style="list-style-type: none"> • 6,722 Rights as Performance Share Awards ("PSAs"); • 3,360 Rights as Management Share Awards ("MSAs"); and • 1,266 Rights as Bonus Deferral Awards ("BDAs").
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

+ See chapter 19 for defined terms.

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* In accordance with the rules of the EIP, upon vesting Mr Arnold may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited ordinary shares (“ RT Shares ”) held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Paul Arnold)
Date of change	N/A
No. of securities held prior to change	N/A
Class	RT Shares
Number acquired	N/A
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	1,699 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“ myShare ”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Arnold, and a conditional right to additional matching RT Shares (“ Matching RT Share Rights ”)
Date of change	18 January 2021
No. of securities held prior to change	442 RT Shares 200 Matching RT Share Rights
Class	RT Shares and Matching RT Share Rights
Number acquired	46 RT Shares 11 Matching RT Share Rights
Number disposed	29 Matching RT Share Rights

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Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<ul style="list-style-type: none"> • Purchase of 12 RT Shares at \$118.56 per share and grant of 11 Matching RT Share Rights under the terms of myShare. • Vesting of the following Matching RT Share Rights under the terms of myShare at no cost, but valued at \$118.56 per share: <ul style="list-style-type: none"> - 29 Matching RT Share Rights - 5 Matching RT Share Rights representing the value of dividends that would have been paid since grant of the Matching RT Share Rights
No. of securities held after change	488 RT Shares 182 Matching RT Share Rights
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ul style="list-style-type: none"> • Purchase of 12 RT Shares and grant of 11 Matching RT Share Rights under the terms of myShare • Vesting of the following Matching RT Share Rights under the terms of myShare at no cost: <ul style="list-style-type: none"> - 29 Matching RT Share Rights - 5 Matching RT Share Rights representing the value of dividends that would have been paid since grant of the Matching RT Share Rights

* In accordance with the rules of myShare, upon vesting Mr Arnold may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	N/A
No. of securities held prior to change	100 RT Shares
Class	RT Shares
Number acquired	N/A
Number disposed	N/A.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	N/A.
No. of securities held after change	100 RT Shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	N/A

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

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Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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