23 Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Energy Resources of Australia Ltd
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jacques van Tonder
Date of last notice	11 December 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	18 February 2021
No. of securities held prior to change	3,909 rights ("Rights")* to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP"), being 3,909 Rights as Management Share Awards ("MSAs").
Class	MSAs under the EIP.
Number acquired	191
Number disposed	1,417 MSAs, being the number of Rights and additional 191 shares (from dividends reinvested from the Rights) which have vested, resulting in a grant of corresponding allocation of RT Shares in accordance with the terms of the EIP.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition and disposal of Rights under the EIP for nil consideration, resulting in a grant of a corresponding allocation of RT Shares in accordance with the terms of the EIP.
No. of securities held after change	2,492 Rights, being 2,492 MSAs.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant and vesting of Rights under the terms of the EIP.

⁺ See chapter 19 for defined terms.

* In accordance with the rules of the EIP, upon vesting Mr van Tonder may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rio Tinto Limited ordinary shares ("RT Shares") held by Computershare Company Nominees Limited (as nominee for the Vested Share Account on behalf of Jacques van Tonder)
Date of change	18 February 2021
No. of securities held prior to change	57 RT Shares
Class	RT Shares
Number acquired	1,608 RT Shares
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of RT Shares pursuant to the vesting of Rights under the EIP for nil consideration.
No. of securities held after change	1,665 RT Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of RT Shares pursuant to the vesting of Rights under the EIP for nil consideration.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

N/A	
N/A	

Part 3 - +Closed period

⁺ See chapter 19 for defined terms.

Were the interests in the securities or contracts	No
detailed above traded during a +closed period	
where prior written clearance was required?	
If so, was prior written clearance provided to	N/A
allow the trade to proceed during this period?	
If prior written clearance was provided, on what	N/A
date was this provided?	

⁺ See chapter 19 for defined terms.