

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-----------------------------------|
| Name of entity | Energy Resources of Australia Ltd |
| ABN | 71 008 550 865 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Marcia HANRAHAN |
| Date of last notice | 4 March 2021 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | N/A |
| Date of change | 18 March 2021 |
| No. of securities held prior to change | 9,762 rights (" Rights ")* to be granted RT Shares under the Rio Tinto Equity Incentive Program (" EIP "), being: <ul style="list-style-type: none"> • 5,411 Rights as Performance Share Awards ("PSAs"); • 3,769 Rights as Management Share Awards ("MSAs"); and • 582 Rights as Bonus Deferral Awards ("BDAs"). |
| Class | PSAs, MSAs and BDAs under the EIP. |
| Number acquired | 1,825 PSAs, 912 MSAs and 466 BDAs. |
| Number disposed | Nil |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | Acquisition of Rights under the EIP for nil consideration in accordance with the terms of the EIP. |

+ See chapter 19 for defined terms.

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|---|---|
| No. of securities held after change | 12,965 Rights, being: <ul style="list-style-type: none"> • 7,236 PSAs; • 4,681 MSAs; and • 1,048 BDAs. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Grant and vesting of Rights under the terms of the EIP. |

* In accordance with the rules of the EIP, upon vesting Ms Hanrahan may receive additional RT Shares in lieu of dividends that would have been paid to her in the period from grant on the base number of RT Shares, the subject of the Rights that vest.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

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| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – +Closed period

| | |
|--|-----|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

+ See chapter 19 for defined terms.