Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Ellison
Date of last notice	5/3/2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect

<sup>+</sup> See chapter 19 for defined terms.

#### Nature of indirect interest (including registered holder)

Note: Provide details of the circumstances giving rise to the relevant interest.

#### Fully paid ordinary shares

Sandini Pty Ltd 21,278,267

Sandini Pty Ltd (Restricted Shares)

179,820 55,750

Wabelo Pty Ltd

Ellison Superannuation Fund Total

438,388 21,952,225

2. Share performance rights granted but unvested:

a) FY17 Long Term Incentive (LTI) Scheme: Share performance rights granted in June 2017 with future vesting and conversion to Restricted Trading Ordinary Shares subject to continuous employment and the Company achieving specific Return on Invested Capital (ROIC) targets in FY18, FY19 and FY20.

The remaining 89,910 Share performance rights under the FY17 LTI Scheme are eligible for vesting and conversion to Restricted Trading Ordinary Shares in August 2020 subject to continuous employment and requisite ROIC conditions having been met.

For further details of the FY17 LTI Scheme, refer to the Company's FY19 Remuneration Report.

MIN share performance rights eligible to vest and convert to Restricted Trading Ordinary Shares in the future:

August 2020 89,910

#### b) FY18 LTI Scheme:

Share performance rights granted in June 2018 with future vesting and conversion to Restricted Trading Ordinary Shares subject to continuous employment and the Company achieving specific ROIC targets in FY19, FY20 and FY21.

As FY19's ROIC target was not met, 168,156 Share performance rights under the FY18 LTI Scheme remain eligible for vesting and conversion to Restricted Trading Ordinary Shares subject to the conditions mentioned above.

For further details of the FY18 LTI Scheme, refer to the Company's FY19 Remuneration Report.

Appendix 3Y Page 2 01/01/2011

<sup>+</sup> See chapter 19 for defined terms.

Date of change	MIN share performance rights eligible to vest and convert to Restricted Trading Ordinary Shares in the future:  - August 2020 112,104 - August 2021 56,052 168,156  27 March 2020:  6,376 Ordinary Fully Paid Shares issued under the Company's Dividend Reinvestment Plan.
No. of securities held prior to	Fully paid ordinary shares:
change	Sandini Pty Ltd 21,278,267 Sandini Pty Ltd (Restricted shares) 179,820 Wabelo Pty Ltd 55,750 Ellison Superannuation Fund 432,012
	Total <u>21,945,849</u>
Class	Fully paid ordinary shares
Number acquired	27 March 2020: 6,376 Ordinary Fully Paid Shares issued under the Company's Dividend Reinvestment Plan.
Number disposed	Nil disposed.
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	27 March 2020:  6,376 Ordinary Fully Paid Shares issued under the Company's Dividend Reinvestment Plan at \$15.5844 each, based on the Volume Weighted Average Price of Mineral Resources Ltd ordinary shares for the five business days up to and including 10 <sup>th</sup> March 2020.

<sup>+</sup> See chapter 19 for defined terms.

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No. of securities held after change	3.	Fully paid ordinary shares
		<ul> <li>Sandini Pty Ltd (Restricted Shares) 179,820</li> <li>Wabelo Pty Ltd 55,750</li> <li>Ellison Superannuation Fund 438,388 7 Total 21,952,225</li> </ul>
	4.	Share performance rights granted but unvested:
		a) FY17 LTI Scheme:
		Refer details above for MIN share performance rights eligible to vest for conversion to Restricted Trading Ordinary Shares in the future:
		- August 2020 89,910
		b) FY18 Long Term Incentive Scheme:
		Refer details above for MIN share performance rights eligible to vest for conversion to Restricted Trading Ordinary Shares in the future:
		<ul> <li>August 2020 112,104</li> <li>August 2021 <u>56,052</u> <u>168,156</u></li> </ul>

Appendix 3Y Page 4 01/01/2011

<sup>+</sup> See chapter 19 for defined terms.

Nature of change	27 March 2020:
Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	6,376 Ordinary Fully Paid Shares issued under the Company's Dividend Reinvestment Plan at \$15.5844 each, based on the Volume Weighted Average Price of Mineral Resources Ltd ordinary shares for the five business days up to and including 10 <sup>th</sup> March 2020.

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

<sup>+</sup> See chapter 19 for defined terms.

### Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded	Not traded during a closed period
during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Appendix 3Y Page 6 01/01/2011

<sup>+</sup> See chapter 19 for defined terms.