Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MIN)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Ellison
Date of last notice	3 April 2023

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Chris Ellison has an indirect holding of 22,466,504 Mineral Resources Limited fully paid ordinary shares (Shares) through his shareholdings in Sandini Pty Ltd and Wabelo Pty Ltd, and by being a beneficiary of the Ellison Superannuation Fund.  These are as follows:	
	Shares Sandini Pty Ltd Wabelo Pty Ltd Ellison Superannuation Fund Total	21,919,233 55,750 <u>491,521</u> <b>22,466,504</b>
Date of change	29/08/2023	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	1. <u>Direct</u>	
	Rights granted but unvested:	
	<b>142,577</b> FY20 LTI plan Rights eligible to vest in August 2023.	
	<b>18,251</b> FY20 Dividend Equity Rights eligible to vest in August 2023.	
	<b>102,950</b> FY21 LTI plan Rights eligible to vest in August 2024.	
	<b>9,043</b> FY21 Dividend Equity Rights eligible to vest in August 2024.	
	<b>3,939</b> FY21 STI plan Rights eligible to vest in August 2023	
	<b>41,710</b> FY22 LTI plan Rights eligible to vest in August 2025.	
	<b>1,408</b> FY22 Dividend Equity Rights eligible to vest in August 2025.	
	8,348 FY22 STI plan Rights eligible to vest in: August 2023 4,174 August 2024 4,174 8,348	
	<b>58,923</b> FY23 LTI plan Rights eligible to vest in August 2026	
	2. <u>Indirect</u>	
	Shares Sandini Pty Ltd 21,745,361 Wabelo Pty Ltd 55,750 Ellison Superannuation Fund 491,521 Total 22,292,632	
Class	Fully Paid Ordinary Shares	
Number acquired	173,872 Shares	
Number disposed	Nil	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration.	

<sup>+</sup> See chapter 19 for defined terms.

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## No. of securities held after change 3. Direct Rights granted but unvested: 102,950 FY21 LTI plan Rights eligible to vest in August 2024. 12,478 FY21 Dividend Equity Rights eligible to vest in August 2024. 41,710 FY22 LTI plan Rights eligible to vest in August 2025. 1,280 FY22 Dividend Equity Rights eligible to vest in August 2025. 4,174 FY22 STI plan Rights eligible to vest in August 58,923 FY23 LTI plan Rights eligible to vest in August 2026 891 FY23 Dividend Equity Rights eligible to vest in August 2026. 4,814 FY23 STI plan Rights eligible to vest in: August 2024 2,407 August 2025 2,407 4,814 4. Indirect **Shares** Sandini Pty Ltd 21,919,233 Wabelo Pty Ltd 55,750 Ellison Superannuation Fund 491,521 Total 22,466,504

<sup>+</sup> See chapter 19 for defined terms.

#### Nature of change

Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back

#### FY20 LTI plan:

Awards made under the LTI plan will vest four years after the grant date, subject to performance hurdles, continuous employment, clawback and malus. The performance hurdle is a four year average Return on Invested Capital (ROIC) greater than 12%. LTI rights are granted based on the value of the award divided by the five day VWAP up to including 1 July of the beginning of the financial year. For further details of the FY20 LTI Rights, refer to the Company's FY20 Remuneration Report. 142,577 Rights issued under the FY20 LTI plan vested on 29 August 2023 and converted to Share rights. These Share rights became available to trade on vesting.

#### FY20 Dividend Equivalent Rights:

No dividends are received by executives on any unvested Performance Rights. Each vested right entitles executives to one Share plus an additional number of Shares equal in value to the dividends paid on a MinRes Share over the period from the grant date of the Share rights to the date of exercise. 23,182 rights attaching to the FY20 LTI plan vested on 29 August 2023 and converted to Share rights. These Share rights became available to trade on vesting.

#### FY21 STI plan:

Awards made under the STI plan that exceed 50% of Base Fixed Annual Remuneration are deferred in the form of Shares that vest equally one and two years following the grant, subject to continuous employment, clawback and malus. For further details of the FY21 STI Rights, refer to the Company's FY22 Remuneration Report. 3,939 Rights issued under the FY21 STI plan vested on 29 August 2023 and converted to Share rights. These Share rights became available to trade on vesting.

#### FY22 STI plan:

Awards made under the STI plan that exceed 50% of Base Fixed Annual Remuneration are deferred in the form of Shares that vest equally one and two years following the grant, subject to continuous employment, clawback and malus. For further details of the FY22 STI Rights, refer to the Company's FY23 Remuneration Report. 4,174 Rights issued under the FY22 STI plan vested on 29 August 2023 and converted to Share rights. These Share rights became available to trade on 30 August 2023.

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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<sup>+</sup> See chapter 19 for defined terms.

Detail of contract	N/A
Nature of interest	N/A
Nature of interest	IN/A
Name of a wholes all haldes	NI/A
Name of registered holder	N/A
(if issued securities)	
Date of change	N/A
No. and class of securities to which interest	N/A
related prior to change	
Note: Details are only required for a contract in relation to	
which the interest has changed	
Interest acquired	N/A
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lutament diamagnet	N/A
Interest disposed	IN/A
Value/Consideration	N/A
Note: If consideration is non-cash, provide details and an estimated valuation	
estinated valuation	
Interest after change	N/A
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## Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	Not traded during a closed period
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.