# **ASX** ANNOUNCEMENT



8 October 2025

# **Appendix 3Y Notifications**

Mineral Resources Limited (ASX: MIN) (MinRes or Company) provides the attached Appendix 3Y notifications for directors Malcolm Bundey, Colleen Hayward, Zimi Meka, Xi Xi, Lawrie Tremaine and Ross Carroll (the Non-Executive Directors) relating to an allotment of shares to the Non-Executive Directors for the portion of their Director Fees settled by way of an allocation of Company Shares for the quarter ended 30 September 2025.

### **ENDS**

This announcement dated 8 October 2025 has been authorised for release to the ASX by Derek Oelofse, Company Secretary.

For further information, please contact:

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### **About Mineral Resources**

Mineral Resources Limited (ASX: MIN) (MinRes) is a leading diversified resources company, with extensive operations in lithium, iron ore, energy and mining services across Western Australia. For more information, visit www.mineralresources.com.au.

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Bundey
Date of last notice	4 July 2025

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 October 2025 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 30 September 2025
No. of securities held prior to change	687
Class	Ordinary Shares
Number acquired	2,220
Number disposed	-
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$40.99 per share based on the Director Fee Entitlement of \$90,990 for the quarter ended 30 September 2025
No. of securities held after change	2,907 Ordinary Shares

<sup>+</sup> See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement).  These shares are purchased on-market.
	This allotment relates to the Director Fee Entitlement for the quarter ending 30 September 2025 (92 days from 1 July 2025 to 30 September 2025 inclusive).
	The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – \*Closed period

<sup>+</sup> See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Colleen Hayward
Date of last notice	4 July 2025

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 October 2025 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 30 September 2025
No. of securities held prior to change	5,783
Class	Ordinary Shares
Number acquired	611
Number disposed	-
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$40.99 per share based on the Director Fee Entitlement of \$25,044 for the quarter ended 30 September 2025
No. of securities held after change	6,394 Ordinary Shares

<sup>+</sup> See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement).  These shares are purchased on-market.
	This allotment relates to the Director Fee Entitlement for the quarter ending 30 September 2025 (92 days from 1 July 2025 to 30 September 2025 inclusive).
	The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – \*Closed period

<sup>+</sup> See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Zimi Meka
Date of last notice	4 July 2025

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 October 2025 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 30 September 2025
No. of securities held prior to change	6,551
Class	Ordinary Shares
Number acquired	648
Number disposed	-
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$40.99 per share based on the Director Fee Entitlement of \$26,551 for the quarter ended 30 September 2025
No. of securities held after change	7,199 Ordinary Shares

<sup>+</sup> See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement).  These shares are purchased on-market.
	This allotment relates to the Director Fee Entitlement for the quarter ending 30 September 2025 (92 days from 1 July 2025 to 30 September 2025 inclusive).
	The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – \*Closed period

<sup>+</sup> See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Xi Xi
Date of last notice	4 July 2025

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 October 2025 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 30 September 2025
No. of securities held prior to change	25,116
Class	Ordinary Shares
Number acquired	611
Number disposed	-
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$40.99 per share based on the Director Fee Entitlement of \$25,044 for the quarter ended 30 September 2025
No. of securities held after change	25,727 Ordinary Shares

<sup>+</sup> See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement).  These shares are purchased on-market.
	This allotment relates to the Director Fee Entitlement for the quarter ending 30 September 2025 (92 days from 1 July 2025 to 30 September 2025 inclusive).
	The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – \*Closed period

<sup>+</sup> See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lawrie Tremaine
Date of last notice	8 July 2025

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 October 2025 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 30 September 2025
No. of securities held prior to change	-
Class	Ordinary Shares
Number acquired	708
Number disposed	-
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$40.99 per share based on the Director Fee Entitlement of \$29,009 for the quarter ended 30 September 2025
No. of securities held after change	708 Ordinary Shares

<sup>+</sup> See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement).  These shares are purchased on-market.
	This allotment relates to the Director Fee Entitlement for the period ending 30 September 2025 (86 days from 7 July 2025 to 30 September 2025 inclusive).
	The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – \*Closed period

<sup>+</sup> See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ross Carroll
Date of last notice	8 July 2025

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	8 October 2025 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 30 September 2025
No. of securities held prior to change	-
Class	Ordinary Shares
Number acquired	691
Number disposed	-
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$40.99 per share based on the Director Fee Entitlement of \$28,315 for the quarter ended 30 September 2025
No. of securities held after change	691 Ordinary Shares

<sup>+</sup> See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement).  These shares are purchased on-market.
	This allotment relates to the Director Fee Entitlement for the period ending 30 September 2025 (86 days from 7 July 2025 to 30 September 2025 inclusive).
	The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – \*Closed period

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Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
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