

ASX Announcement

Appointment of Non-Executive Director

22 December 2023

Energy Resources of Australia (**ERA** or the **Company**) is pleased to announce that Mr Alfie Grigg has been appointed as a Non-Executive Director of the Company effective 1 January 2024.

Alfie is currently Chief Counsel – Minerals at Rio Tinto, supporting Rio Tinto’s strategic growth activities in the battery minerals sector. Alfie joined Rio Tinto in 2007 and has held a range of senior legal, regulatory and commercial roles across corporate and operational areas of Rio Tinto.

Alfie also has considerable governance and board experience, having been a non-executive director on the board of the NYSE and TSE listed Turquoise Hill Resources (TRQ) (through which Rio Tinto holds its interest in the Oyu Tolgoi mine in Mongolia) from 2020 until Rio Tinto’s 100% acquisition of the minority interests of TRQ in December 2022 and its subsequent delisting, as well as being director and chair of a number of incorporated and unincorporated joint venture boards.

Alfie holds a Bachelor of Laws (Hons), and a Bachelor of Business (Management) from Monash University. He is a member of the Australian Institute of Company Directors.

This announcement is authorised by the Board.

For further information, please contact:

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About Energy Resources Australia Ltd

Energy Resources of Australia Ltd (ERA) has been one of the nation's largest uranium producers and operated Australia's longest continually producing uranium mine.

After closure of the Ranger Mine in 2021, ERA is now committed to creating a positive legacy and achieving world class, sustainable rehabilitation of former mine assets.

The Ranger Rehabilitation Project is located on Aboriginal land and are surrounded by, but separate from, Kakadu National Park. ERA respectfully acknowledges the Mirarr people, Traditional Custodians of the land on which the Ranger Project Area is situated.

ERA's Ranger Project Area (100%) is located eight kilometres east of Jabiru and 260 kilometres east of Darwin, in Australia's Northern Territory. ERA also holds title to the Jabiluka Mineral Lease (100%) and is a signatory to the Long Term Care and Maintenance Agreement over the Jabiluka Mineral Lease.