

7 May 2026

Chief Operating Officer appointment

Mineral Resources Limited (**ASX: MIN**) (**MinRes** or **company**) is pleased to announce the appointment of Darren Killeen as Chief Operating Officer (**COO**), effective immediately.

The creation of a COO forms part of the MinRes Board's leadership succession process and centralises the company's leadership structure, with Darren reporting directly to Managing Director Chris Ellison.

Darren has been with MinRes for 17 years, most recently serving as Chief Executive Engineering and Construction since 2023, where he has led the delivery of major projects.

This included the design, construction and commissioning of Onslow Iron, as well as other large-scale assets that underpin the company's iron ore, lithium and mining services portfolios.

MinRes Managing Director Chris Ellison said:

"Darren has been instrumental in delivering the major projects that have transformed MinRes and the client projects that have built our reputation for execution excellence. Darren is highly regarded and has built strong and longstanding relationships with our major clients and joint venture partners.

"He brings a deep knowledge of our assets, people and culture, and has a proven track record of turning strategy into reliable and disciplined capital execution – delivering projects on time, on budget and with an unwavering commitment to safety."

MinRes Independent Non-Executive Chair Mal Bunday said:

"On behalf of the MinRes Board, I congratulate Darren on his appointment as Chief Operating Officer. We look forward to his continued strong contribution to the business as we execute on our strategy."

ENDS

This announcement dated 7 May 2026 has been authorised for release to the ASX by Sarah Standish, Company Secretary.

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About Mineral Resources

Mineral Resources Limited (**ASX: MIN**) (**MinRes**) is a leading diversified resources company, with extensive operations in lithium, iron ore, energy and mining services across Western Australia. For more information, visit www.mineralresources.com.au.