



# 2024 ANNUAL GENERAL MEETING

17 December 2024



Malcolm Broomhead  
Chairman



## **ACKNOWLEDGEMENT OF COUNTRY**

Orica acknowledges all Traditional Custodians of the lands and waters on which we operate.

We pay our respects to Elders past and present for they hold a crucial role in passing on traditions and cultural practices from one generation to the next.

# BOARD OF DIRECTORS



Malcolm Broomhead



Sanjeev Gandhi



Karen Moses



Denise Gibson



John Beevers



Gordon Naylor

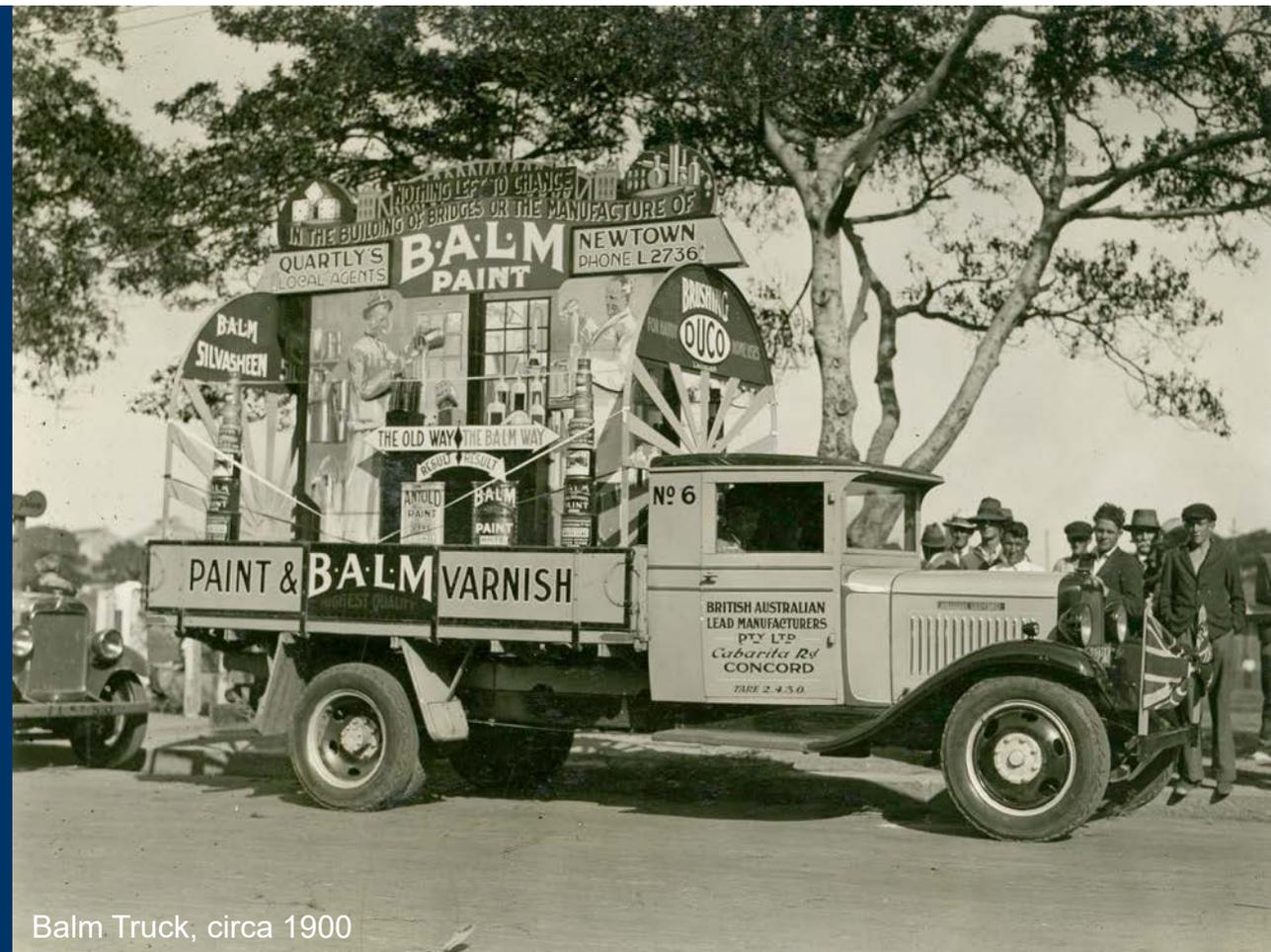


Mark Garrett



Vanessa Guthrie

# CHAIRMAN'S ADDRESS



Balm Truck, circa 1900

**We will be relentless  
in our ongoing  
commitment to safety**



**Strategy execution and strong customer demand delivered our strongest performance in ten years**

# First phase of our decarbonisation strategy completed ahead of schedule



# Ongoing commitment to strong governance, strategic leadership and succession

# Brownsburg, Canada, circa 1900



# Deer Park, Australia, circa 1930



Deer Park, circa 1930

# Dulux Truck, Australia, circa 1950



# ICI Explosives, Australia, circa 1960



**Proudly celebrating 150 years of our history, people and our exciting future**



# MANAGING DIRECTOR AND CEO'S ADDRESS



Deer Park, circa 1940

# Safety is our priority, always



**Our people are the foundation of our company and our most valued asset**

**We continued to successfully execute our strategy and delivered another year of high-quality earnings and strong financial performance**

**Through our strategic acquisitions, we have positioned Orica for growth beyond blasting, becoming the global leader in each of our business segments**

**We are committed to achieving our  
ambition of net zero emissions by 2050**

**This year represented one of our most significant years in terms of planned turnarounds at our Kooragang Island, Yarwun and Carseland manufacturing plants**



A woman in a purple patterned shirt is offering a bundle of greenery to a group of people in black traditional attire. The scene is set outdoors at night, with a blurred background of other people. The text is overlaid on the top left of the image.

**It is important to us that we continue to build positive and transparent relationships with people in the communities we work in**

**Our performance demonstrates our resilience and ability to adapt and mitigate ongoing macro-economic and geopolitical challenges**

# Thank you.

